



12 Interview Questions To Determine If Somewhere Is Actually 'A Great Place To Work'

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Interviews aren't just an opportunity for a company to assess you - they're also your chance to learn more about the company's culture and the specific role, so you can decide if they're a correct fit for you, as well. Use these twelve questions to dig deeper during your next interview.

- ☐ What does a typical day in the office look like?
- ☐ What are the biggest challenges that someone in this position would face?
- ☐ Is this a new role that has been created? If not, where is the last person who held this job moving on to and how long were they in the role?
- ☐ Are there opportunities for advancement or professional development?
- ☐ What are the most important things you'd like to see someone accomplish in the first 30, 60, and 90 days on the job? At one year?
- ☐ What are the goals that the company is currently focused on and how does this team work to support meeting them?
- ☐ Can you tell me about the team and who I'll be working with most closely?
- ☐ Can you tell me about your particular management style?
- ☐ Why did you choose to take a job at this particular company?
- ☐ What's your favorite part about working here?
- ☐ What's different about working here than anywhere else you've worked?
- ☐ How has the company changed since you joined?